

**Dear Comrades of H&M,**

**We support your ongoing struggles against store closures,  
precarious work and for the rights of retail workers at H&M.**

We urge H&M to take responsibility. If H&M closes stores as part of its restructuring in the digitization of retail, the company has to take on its workers, too and offer them new employment at the same conditions in the company's new stores. Among the workers threatened by dismissal, there are long-standing employees and single parents. Furthermore, the company must stop harassing workers' councils who fight for the rights of the affected workers.

H&M does not want to employ these workers since they have better contracts and are less flexible. This is unacceptable. If H&M considers itself a responsible company, they must act differently. How can we believe that H&M is interested in better working conditions at its suppliers if the company tramples on the rights of its own workers?

**We stand with you and your struggle!**

In solidarity

Amirul Haque Amin  
President of National Garment Workers Federation (NGWF)  
AMIRUL HAQUE AMIN  
PRESIDENT

NATIONAL GARMENT WORKERS FEDERATION (NGWF - affiliated with Industri all )  
MEMBER ( Labour - local ), ACCORD STEERING COMMITTEE  
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